



## CNC Machinist

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At Waterplay and WMI, we're passionate about play. We believe that bringing play to communities makes the planet more livable and socially just. With thousands of installations across the world, we're excited to be a part of the movement toward a healthier, happier, global community by offering innovative aquatic play solutions designed for developing minds, thrill-seekers, budding explorers, and the young at heart.

Our work culture is important to us and we believe that with a team of individuals that demonstrate an ICARE attitude we can achieve amazing things. From tacking a weld to putting the final touches on a piece of ad copy, we believe that every task we undertake is important and should be completed with an INNOVATIVE approach, a solid COMMITMENT, and an ATTITUDE that anything is possible, along with mutual RESPECT, and a level of EQUALITY that invites collaboration.

Our Production team is growing, and we need to add another CNC machinist to keep up with the global demand for our custom creations that bring joy and delight to kids across the planet.

As part of our Operations Division, you'll join a Production team of fabricators, welders, and machinists, a fun group of pros with experience as diverse as their musical tastes.

We have brand new, state-of-the-art equipment, that we're told, is the stuff of a machinist's dreams: a HAAS Lathe ST-35 and HAAS Mill VF4-SS. You'll get to use both. And when you've had enough of programming jigs and fixtures to produce parts, you'll get to go "old school", and drill, groove, cut, turn, face and knurl with band saws and our manual lathe and milling machines.

If you know what feed rate, rpm and depth-of-cut means, and when and how to adjust all of that in pursuit of perfection, you probably have the analytical and creative mindset we need. Combined with your unwavering commitment to safety, ability to interpret drawings to confirm dimensions are accurate, perform quality checks and preventive maintenance, you're confident to contribute to troubleshooting and collaborating with the team to find solutions.

You have the patience, persistence and tolerance to create intricate pieces, solve coding problems or develop complex schematics. A good sense of humour helps too, in finding the lessons in "learning experiences".

On your resume, under your Education and Experience highlights, here's what we're hoping to see:

- Grade 12 (or equivalent)
- Journeyman Machinist Certification (Red Seal)
- Mastercam certification (nice to have)
- At least two (2) years of CNC programming experience and at least five (5) years of similar experience in machining



- Comfortable working in a manufacturing and fabrication shop, ideally with aluminum and stainless steel alloys and processes
- Knowledge of machines preventive maintenance
- Experience in CAM (Computer Aided Manufacturing), Mastercam, CAD software, CNC Machining simulation software

We want to get to know you better—what motivates you, your communication style, how you make decisions—so ask all applicants to complete this short assessment by following this [link](#) to the Predictive Index. We promise: The Predictive Index is not an aptitude test, and there are no right or wrong answers.

Please apply to [careers@waterplay.com](mailto:careers@waterplay.com) with **“Machinist”** in the subject line or via mail, to:

Careers  
Waterplay Solutions Corp.  
805 Crowley Ave  
Kelowna BC V1Y 7G6

WMI has a COVID-19 plan in place to ensure the health and safety of our employees, customers, and vendors. We continue to adjust this plan in compliance with WorkSafeBC and provincial health guidelines.

*We're grateful for everyone who invests time and energy to apply and we will directly contact those of you we're keen to learn more about.*