

## ASSISTANT CONTROLLER

We're passionate about play. We believe that bringing play to communities makes the planet more livable and socially just. With thousands of installations across the world, we're excited to be a part of the movement toward a healthier, happier, global community by offering innovative aquatic play solutions designed for developing minds, thrill seekers, budding explorers, and the young at heart.

Our work culture is important to us and we believe that with a team of people who CARE we can achieve amazing things. From tacking a weld to putting the final touches on a piece of ad copy, we believe that every task we undertake is important and deserves our utmost COMMITMENT, an ATTITUDE that anything is possible, mutual RESPECT, and a level of EQUALITY that invites collaboration.

We're always looking for exceptional people to join the Waterplay Group of Companies. If you like working in a fast-paced, dynamic environment, have a passion for play, and truly CARE, then we'd love to hear from you.

### Position Overview:

The primary responsibilities of the Assistant Controller include supporting and managing the accounting processes for multiple entities, including managing cash, receivables, payables, general ledgers, consolidations and financial reporting requirements.

### Key Responsibilities:

- Oversee the full cycle accounting and month end processes for multiple corporate entities to ensure timeliness, accuracy and completeness
- Implement and maintain internal control policies to ensure prevention of errors and discrepancies, as well as adherence with GAAP and the accounting policies of each entity
- Review inventory valuations and reconcile discrepancies for all inventories, including WIP, Finished Goods, and Raw Materials
- Review job costing and provide margin analysis supporting the gross profit results by entity, project and product line
- Assist with managing inventory values, including physical counts, reconciliation, and turns
- Assist in developing, implementing and measuring cost reduction initiatives
- Analyze productivity and plant efficiencies (e.g. scrap, down time, run rates, etc.)
- Ensure accurate and timely reporting to meet regulatory body reporting and remittance requirements
- Assist with operating budgets, capital budgets and other forecasting requirements
- Assist with preparing cash flow projections and managing foreign currencies
- Assist with preparation of year end working papers and liaise with external accountants

## Technical Skill Requirement:

### Education:

- Accounting degree or diploma required
- Enrollment in a recognized Accounting designation preferred
- Professional certification considered an asset

### Experience:

- 5+ years in a full cycle accounting role, with proven experience in an assistant controller, controller or similar position
- Solid knowledge of GAAP
- Established and proven knowledge of accounting and financial processes
- Solid grasp for understanding data analysis and the ability to interpret and communicate results
- Experience with foreign currencies, intercompany transactions, and consolidations required
- Experience within a manufacturing environment preferred
- Experience providing accounting services from a centralized head office environment an asset

### Skills:

- High degree of accuracy with strong attention to detail
- Strong interpersonal and communication skills
- Ability to work independently and in team environments
- Ability to set priorities in a multi-task environment
- Ability to travel if and as required (minimal)

### Software:

- Strong MS Office skills (e.g. Excel, Word, Outlook, and CRM)
- ERP experience required

If you are interested in this position, please complete the following **two step** application process:

1. Complete a short behavioral assessment via the following link:  
<https://assess.predictiveindex.com/oj/waterplay>.
2. Send your resume with cover letter, along with an indication of the salary expectations, to careers@waterplay.com with **"Assistant Controller"** in the subject line or via mail to:

Attention: Careers  
Waterplay Solutions Corp.  
1451B Ellis Street  
Kelowna, BC Canada V1Y 2A3